



## **SOUTHERN PRAIRIE YMCA** **CODE OF CONDUCT**

### **YMCA MISSION**

To put Christian principles into practice through programs that build healthy body, mind and spirit for all.

### **DEFINITION**

The YMCA Conduct Code is a guidance for the conduct of members and guests to permit the orderly efficient operation of the YMCA and its programs.

### **GOAL**

The goal of the YMCA Board of Directors is to ensure an environment in which the YMCA mission can best be implemented.

### **APPLICABILITY**

This policy shall apply to YMCA members and guests of the YMCA, while on the YMCA premises, participating in YMCA programs, representing the YMCA at sponsored activities, in instructional programs or competitive leagues and teams.

### **EXPECTED BEHAVIOR**

Members and guests are expected to conduct themselves in keeping with their level of maturity at all times and with respect for the rights and welfare of others.

### **BREACH OF CONDUCT**

Any conduct of a YMCA member or guest which interferes with the implementation of the YMCA mission shall be considered a breach of conduct.

Breach of conduct may include, but not limited to the following actions which occurs on YMCA premises, at YMCA sponsored functions or as defined.

- A. The use of tobacco or any tobacco products in the YMCA.
- B. The use or possession of beer or liquor in the YMCA, at youth activities or adult leagues.
- C. The use or possession of any controlled substance unless such substance was obtained directly from, or pursuant to, a valid prescription or order of a practitioner while acting in the course of his/her professional practice.  
Attendance or participation in any YMCA activity in an intoxicated state or under the influence of a controlled or non-controlled substance unless such substance was obtained directly from, or pursuant to, a valid prescription or order of a practitioner while acting in the course of his/her professional practice.
- E. Disorderly conduct, including: temper tantrums; fighting or rowdy behavior; making loud noises so as to cause interference with other persons; using abusive language or gestures which the individual knows or reasonably should know is likely to provoke a violent reaction by another; disruption of meeting, activities, or assemblies of persons by conduct intended to be disrupting.
- F. Refusal to conform to policies, rules, regulations, directives or requests of the YMCA employees, or agents of the YMCA, when acting within the scope of their employment or duties.
- G. Physical attacks on or threats of physical attack to other members or individuals.
- H. Possession or use of dangerous weapons or objects.
- I. Acts of racial bigotry or intolerance.
- J. Criminal or illegal behavior.
- K. Committing a theft or robbery, or attempting to commit a theft or possessing stolen goods or property.
- L. Damaging, altering, injuring, defacing, or destroying any YMCA property which may be owned, leased, rented or borrowed.
- M. Intimidation or harassment of others.
- N. The use of obscene, lewd, or profane language.
- O. Trespassing on YMCA property; entering upon or into YMCA property without authorization.
- P. Unlawfully activating the YMCA fire alarm system.

### Sanctions/Disciplinary Actions

For those conduct violations which would initially be considered minor, including behavioral disturbances, profane language or disruptions, the YMCA personnel will first make a request that the conduct violation stop before initiating further disciplinary actions.

#### **Disciplinary Steps:**

1. Temporary removal from the YMCA or activity for a period of up to one day; authority given to any YMCA staff or agent directly responsible for supervision at that particular time.
2. Probation: Conditional participation in YMCA activities or facilities during a trial period may be given by the YMCA Program Director or Executive Director.
3. Short term removal from the YMCA or activity for a period not to exceed 30 days may be made by the YMCA Program Director or Executive Director.
4. Extended removal from the YMCA or activity for longer than 30 days shall be approved by the YMCA Board of Directors and Executive Director.
5. Expulsion from the YMCA or any of its programs for any indefinite period of time shall be determined by the YMCA Board of Directors and the Executive Director.
6. Full restitution for damaged, stolen or destroyed property shall be a condition of continued participation in the YMCA or any of its programs.

The severity of any violation of the YMCA Conduct Code will determine the resulting disciplinary action, including immediate expulsion. Local law enforcement officials may be contacted if deemed necessary, regarding certain actions by members or guests.

All illegal contraband will be turned over to the local law enforcement officials.

In instances of removal from the YMCA or any of its activities by individuals under 18 years of age, parent(s) or legal guardian(s) will be notified of the conduct violation and resulting disciplinary action by the YMCA Program Director or Executive Director.

In the event of removal from a YMCA program or the cancellation of a YMCA membership or guest fee, there will be no refund of related fees.

Any appeals of disciplinary action taken shall first be made to the YMCA Executive Director and then may be made to the YMCA Board of Directors.

### YMCA Dress Code

Appropriate clothing (in consideration of the activity) shall be the responsibility of all YMCA members and guests. Following are examples of approved or required attire:

- A. Non-marring tennis shoes are required for activities in the gymnasium and racquetball court. **Street worn shoes are not permitted.** Heely's or spinners are **NOT** permitted
- B. Tennis shoes, jogging or walking shoes are required for use of the indoor track. **Street worn shoes are not permitted.** Heely's or spinners are **NOT** permitted
- C. Exercise or gym clothes are required for use of the gymnasium, racquetball court, weight equipment room and indoor track during normal facility hours for all members and guests of Junior High age and older. Street worn clothes are not permitted except by "walkers" on the indoor track and by "elementary students" using the gym or track (gym shoes or walking shoes are still required to be worn by these two groups).

**NOTE:** The YMCA Program Director and Executive Director will have the final authority regarding the appropriateness of attire worn in the YMCA facility or at any of its programs.

### Facility Guidelines

*(Adult is someone 18 years and older)*

**FACILITY/POOL:** 8 years and older without an adult.

**POOL LAP & EXERCISE:** 14 years and older.

**WALKING/RUNNING TRACK:** 11 years and older

**RACQUETBALL COURT:** 13 years and older.

**WEIGHT/CARDIO ROOM:** 16 years and older *(13—15 year olds can take the equipment orientation to use the room, please schedule at front desk).*

**NO** Cell phones in locker rooms or restrooms.

**Equipment in the gym is limited to the activity level of the gym.** Front desk will determine what equipment can be available during open times. (No baseball, softball, equipment is to be used at anytime in the gym or hallways.)

**Child(ren) In Building:** To ensure the safety of all our youth Members, no children ages 8 – 12 may be left unattended in the YMCA for more than 4 hours a day, unless enrolled in an appropriate YMCA program. All youth 0 – 7 years of age are not to be in the facility without an adult 18 years and older.